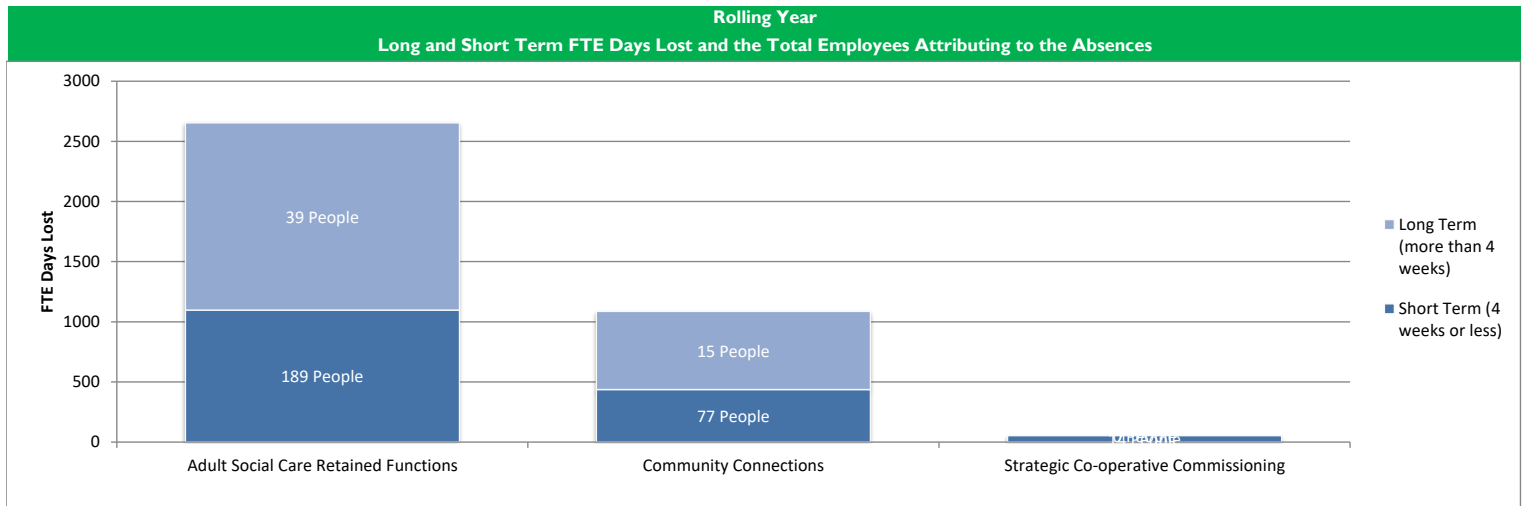


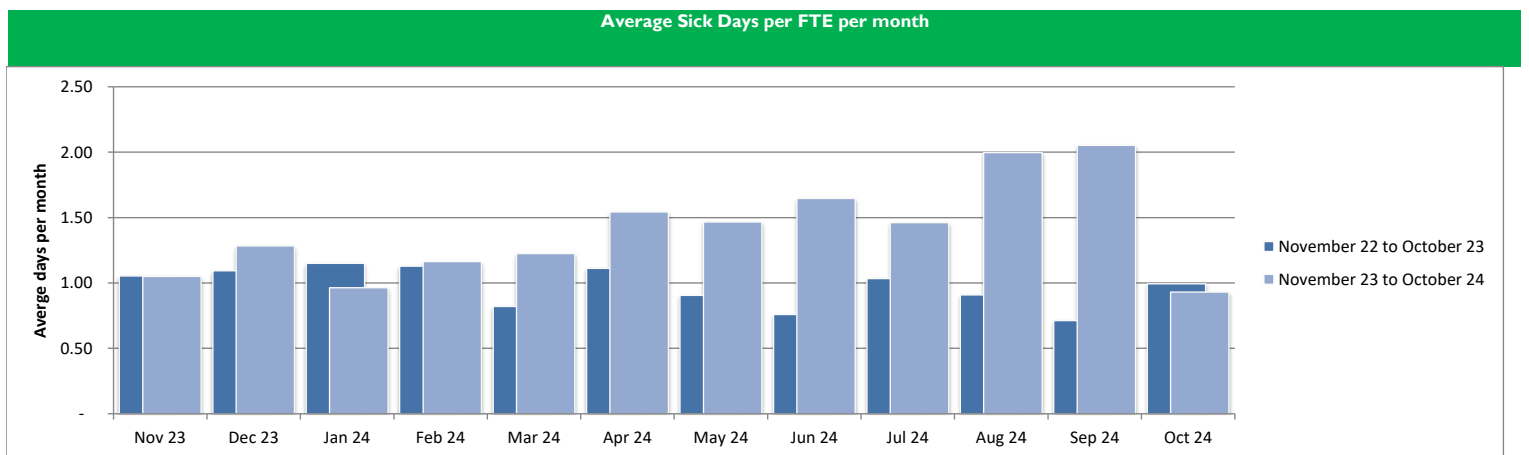
**Adults, Health & Communities**  
October 2024

Directorate	Total Number of Days Lost (Rolling Year)				Comparison of Average Days Lost to Directorate Target (Rolling Year)			
	Number of FTE Employees	Total Work Days Available (FTE) (Based on calculation, not an exact figure)	Total FTE Days Lost to Sickness	Percentage of Days Lost	Average Days Lost Per FTE (Rolling Year)	Average Days Lost per FTE (Month)	Directorate Target (24/25)	Comparison of Average to Directorate Target (Rolling Year)
Adult Social Care Retained Functions	139.24	31,886.52	2,654.26	8.32%	19.06	2.08	7.00	12.06 ●
Community Connections	107.78	24,681.87	1,086.60	4.40%	10.08	0.77	7.00	3.08 ●
Strategic Co-operative Commissioning	29.80	6,824.20	53.00	0.78%	1.78	0.03	8.00	-6.22 ●
<b>Adults, Health &amp; Communities</b>	<b>277.82</b>	<b>63,621.58</b>	<b>3,793.86</b>	<b>5.96%</b>	<b>13.66</b>	<b>1.34</b>	<b>7.00</b>	<b>6.66 ●</b>

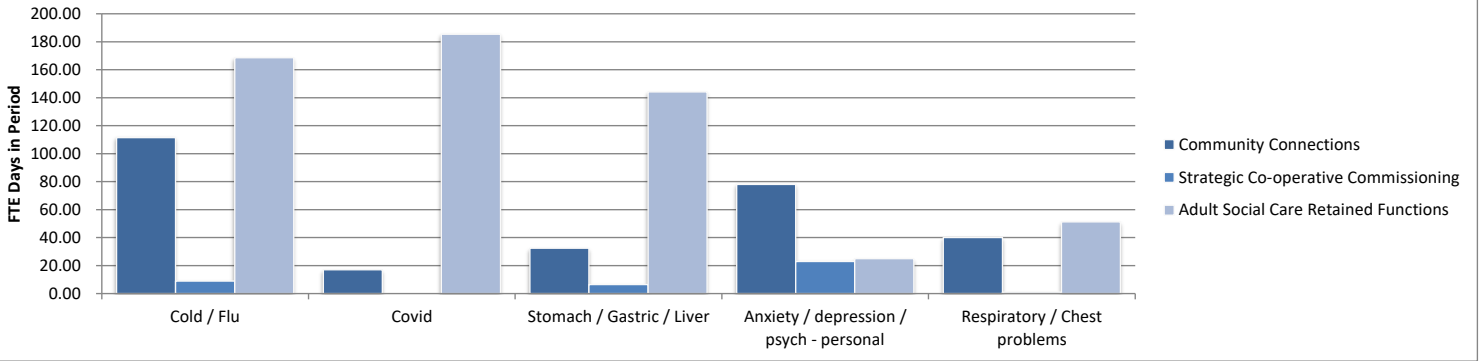


**Average Number of Sick Days per FTE for the rolling year ended:**

Department	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 24	Aug 24	Sep 24	Oct 24
Adult Social Care Retained Functions	-	-	-	-	-	15.47	16.01	16.63	17.54	17.98	18.60	19.06
Community Connections	14.04	14.51	13.97	13.01	12.58	12.62	11.00	10.82	11.63	10.45	10.65	10.08
Strategic Co-operative Commissioning	15.03	14.51	14.47	14.38	13.60	1.80	1.61	1.84	1.72	2.21	2.18	1.78
<b>Adults, Health &amp; Communities</b>	<b>15.08</b>	<b>15.00</b>	<b>14.85</b>	<b>13.85</b>	<b>13.20</b>	<b>13.23</b>	<b>12.84</b>	<b>13.14</b>	<b>13.90</b>	<b>13.62</b>	<b>13.72</b>	<b>13.66</b>



**Rolling Year**  
**Top 5 Known Reasons for Short Term Absences (Departments with five or less people off sick hidden)**



**Rolling Year**  
**Top 5 Known Reasons for Long Term Absences (Departments with five or less people off sick hidden)**

